# Form **990**

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	2021 calend	dar year, or tax year beginning ${ m Jul} \ 1$ , 2021, and ending	g Ju	ın 30	<b>, 20</b> 22
В	Check if a	applicable:	C Name of organization Integrated Health Services, Inc.		D Empl	oyer identification number
	Address	change	Doing business as		20-8	879300
	Name cha	ange	Number and street (or P.O. box if mail is not delivered to street address)	oom/suite	<b>E</b> Telep	hone number
$\overline{\Box}$	Initial retu	ırn	763 Burnside Avenue		(860	)291-9787
$\overline{\Box}$	Final retur	n/terminated	City or town, state or province, country, and ZIP or foreign postal code			
$\overline{\Box}$	Amended	l return	East Hartford, CT 06108		<b>G</b> Gross	s receipts \$1,111,646.
$\overline{\Box}$		on pending	F Name and address of principal officer:	H(a) Is this a gr		or subordinates? Yes X No
			Sherry Linton-Massiah, 763 Burnside Avenue, East Hartford, CT 061			
ī	Tax-exen	npt status:	X 501(c)(3)			ist. See instructions.
	•	•	ntegratedhealthservices.org	H(c) Group e		
_	•		Corporation ☐ Trust ☐ Association ☐ Other ► L Year of format	-		of legal domicile: CT
	art I	Summa				
			cribe the organization's mission or most significant activities: Missio	n. To impr	nia at	udental notential
ø			eve and maintain wellness by reducing and addre			
auc		co aciii	eve and marinearii werriness by readering and address	CBBING Da.		b co care.
Ĭ	2	Chack this	box ▶ ☐ if the organization discontinued its operations or disposed	of more than	25% of	ite nat accate
ŏ	1				3	9
ত	1		independent voting members of the governing body (Part VI, line 1b)		4	8
es	1		per of individuals employed in calendar year 2021 (Part V, line 2a)		5	22
ξ					6	7
Activities & Governance	1		per of volunteers (estimate if necessary)		7a	
4	1		ted business taxable income from Form 990-T, Part I, line 11			0.
_	b	ivet urireia	ted business taxable income from Form 990-1, Part I, line 11	Prior Yea	7b	0 .
		Cantributio		Current Year		
Revenue	1		ons and grants (Part VIII, line 1h)		575.	41,071.
	1	_	ervice revenue (Part VIII, line 2g)	1,002		1,070,355.
Вè	1		t income (Part VIII, column (A), lines 3, 4, and 7d)		599.	220.
	1		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			
			nue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,193,	613.	1,111,646.
	1		d similar amounts paid (Part IX, column (A), lines 1–3)			
	1	-	aid to or for members (Part IX, column (A), line 4)			
es	1		her compensation, employee benefits (Part IX, column (A), lines 5–10)	890,	718.	939,545.
Expenses	1		al fundraising fees (Part IX, column (A), line 11e)			
ă			raising expenses (Part IX, column (D), line 25) ▶0 .			
ш	1	-	enses (Part IX, column (A), lines 11a–11d, 11f–24e)		217.	129,447.
			nses. Add lines 13–17 (must equal Part IX, column (A), line 25)	1,003,		1,068,992.
		Revenue le	ess expenses. Subtract line 18 from line 12		678.	42,654.
Net Assets or Fund Balances			<del>-</del>	Beginning of Curr	ent Year	End of Year
set	20		ts (Part X, line 16)		662.	671,191.
A A	21		ties (Part X, line 26)	52,	192.	11,067.
_			or fund balances. Subtract line 21 from line 20	617,	470.	660,124.
Pa	art II	Signatu	re Block			
			, I declare that I have examined this return, including accompanying schedules and state			my knowledge and belief, it is
tru	e, correct,	, and complet	e. Declaration of preparer (other than officer) is based on all information of which prepare	r nas any knowied	ige.	
٠.				10	/31/2	2022
Si	-	Signat	ure of officer	Date		
He	ere	She	rry Linton-Massiah, CEO			
		Type o	or print name and title			
Pa		Print/Type	preparer's name Preparer's signature Da	ate	Check	if PTIN
	ılu eparei	Willia	am Clark, CPA		self-em	ployed P00177667
	eparei se Only	L Linne, to to our	ne ▶ ClarkHirth CPAs	Firm's	EIN ►	82-1494972
_		Firm's add	dress ▶ 304 Main Street, Farmington, CT 06032			60)904-4436
Ма	y the IR		this return with the preparer shown above? See instructions			

Part I		omplishments nse or note to any line in this Part III
1	Briefly describe the organization's mission:	
	Mission: To improve students'	potential
		ss by reducing and addressing barriers to care.
2	Did the organization undertake any significan prior Form 990 or 990-EZ?	t program services during the year which were not listed on the
•	f "Yes," describe these new services on Sche	edule O.
3	Did the organization cease conducting, or services?	make significant changes in how it conducts, any program
	If "Yes," describe these changes on Schedule	e O.
		accomplishments for each of its three largest program services, as measured by ganizations are required to report the amount of grants and allocations to others ach program service reported.
4a	(Code: ) (Expenses \$ 908,64	3. including grants of \$ 0.) (Revenue \$ 1,065,934.)
		nds of children within East Hartford.
		either on Medicaid or are uninsured.
		care; dental (preventive and restorative);
		28.
415	(Cada: \ (\( \Gamma\)	including quarter of the home
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
_		
4d	Other program services (Describe on Schedu	le O.)
	(Expenses \$ including grants	of \$ ) (Revenue \$ )
4e	Total program service expenses ▶	908,643.

	•
Part IV	Checklist of Required Schedules

			res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	3	×	×
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV </i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		×
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I.</i> See instructions	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		×

Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," <i>complete Schedule J</i>	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		×
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes,"</i>	31		×
	complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		×
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line</i> 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	×	
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		 V	
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   1a   4		Yes	No
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	×	

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 22			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
_	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a 3b		×
b 4a	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i> . At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country ▶	Tu		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
_	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year	+		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		×
f g	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		×
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		×
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		×
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		×
10	Section 501(c)(7) organizations. Enter:			
a b	Initiation fees and capital contributions included on Part VIII, line 12	-		
11	Section 501(c)(12) organizations. Enter:	+		
a	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	4		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?	10-		
а	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
С	the organization is licensed to issue qualified health plans			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
	If "Yes," complete Form 4720, Schedule O.			
17	<b>Section 501(c)(21) organizations.</b> Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes." complete Form 6069.			

Part	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See in	struc	tions.
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b 2	Enter the number of voting members included on line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		<u> </u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		×
6	Did the organization have members or stockholders?	6		×
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	75		^
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue Co		
40-	Did the consoliration have been been bounded as a settled to 0	40-	Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		<u>×</u>
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a	×	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	114		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	×	
b b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.	12b	×	
13	Did the organization have a written whistleblower policy?	12c	×	
14	Did the organization have a written document retention and destruction policy?	14	×	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	×	
b	Other officers or key employees of the organization	15b	×	
16a	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
_	with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
Casti	organization's exempt status with respect to such arrangements?	16b		
<b>Section</b>	on C. Disclosure  List the states with which a copy of this Form 990 is required to be filed ► CT			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	T (sec	tion 5	501(c)
19	☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)  Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.	f inter	est p	olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and re Sherry Linton-Massiah, 763 Burnside Ave, East Hartford, CT 06108 (860)622-		<b>&gt;</b>	

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no	r any relate	d org	aniz	atic	n c	ompe	nsa	ted any current	officer, director,	or trustee.
(A) Name and title	(B) Average hours	box,	unles	Pos neck ss pe	rson	e than o	n an	(D) Reportable compensation	(E) Reportable compensation	<b>(F)</b> Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individua or directo		Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) Sherry Linton-Massiah	40.00									
President/CEO		×		×				80,128.	0.	0.
(2) Joe Murphy Chairman	1.00	×		×				0.	0.	0.
(3) Jeffrey Walsh Treasurer	1.00	×						0.	0.	0.
(4) Andrew Feller Director	1.00	×						0.	0.	0.
(5) Laura Saunders Director	1.00	×						0.	0.	0.
(6) Kareen Wilson Director	1.00	×						0.	0.	0.
(7) Angela Flanagan Director	1.00	×						0.	0.	0.
(8) Doug Edwards Director	1.00	×						0.	0.	0.
(9) Lakisha Hyatt Director	1.00	×						0.	0.	0.
(10) Matthew Cholewa Director	1.00	×						0.	0.	0.
(11)										
(12)										
(13)										
(14)										

Part	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
						C)							
	(A) Name and title	(B) Average hours	box, office	unles	neck ss pe	rson	e than o is both or/trus	n an	(D) Reportable compensation	<b>(E)</b> Reportable compensation		(F) Estimated amount of other	
		per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (V 1099-MISC/ 1099-NEC)	V-2/	compens from t organizati ated orga	he
(15)			_										
(16)			-										
(17)			-										
(18)			-										
(19)			-										
(20)			-										
(21)													
(22)			-										
(23)													
(24)			-										
(25)			-										
1b c	Subtotal	VII, Section	n A					<b>&gt;</b>	80,128.		0.		0.
d 2		t not limited		iose	e list	ted	 above	► e) w	80,128. ho received mor		0. 000 of		0.
3	Did the organization list any former of employee on line 1a? If "Yes," complete											3	s No
4	For any individual listed on line 1a, is the organization and related organizations individual	greater th	an \$1	150,	000	? /	f "Ye	s, "	complete Sched			4	×
5	Did any person listed on line 1a receive of for services rendered to the organization											5	×
Secti	on B. Independent Contractors										-		l
1	Complete this table for your five high compensation from the organization. Rep												
	(A) Name and business add	Iress							(B) Description of sen	vices	Com	(C) pensatio	n
2	Total number of independent contractor received more than \$100,000 of compens	•	_					th	nose listed abov	e) who			

# Part VIII Statement of Revenue Check if Schedule O contain

ı are		Check if Schedule O contains a response	onse or note to ar	ny line in this Pa	urt VIII		$\sqcap$
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts,	1a	Federated campaigns 1a	1				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues 1k	)				
, Gi	С	Fundraising events 10	;				
ifts ar A	d	Related organizations 10	I				
s, G mik	e	Government grants (contributions)	0.	-			
ons Sil	f	All other contributions, gifts, grants, and similar amounts not included above					
uti he	~	and similar amounts not included above Noncash contributions included in	41,071.	_			
iti O	g		. 6				
Son anc	h	<b>Total.</b> Add lines 1a–1f	j  \$ ►	41,071.			
<del>-</del>	- ''	Total. Add lines 1a-11	Business Code	41,071.			
e .	2a	Program service fees	624100	1,067,259.	0.	0.	1,067,259.
Program Service Revenue	b			1700772331	0.	0.	1700772331
gram Ser Revenue	C						
am eve	d		-				
ogra Re	е						
Pro	f	All other program service revenue		3,096.	3,096.	0.	0.
	g	Total. Add lines 2a-2f	🕨	1,070,355.			
	3	Investment income (including dividen					
	_	other similar amounts)		220.	0.	0.	220.
	4	Income from investment of tax-exempt to	•				
	5	Royalties					
	6a	Gross rents 6a	(ii) Fersoriai	-			
	b	Less: rental expenses 6b		-			
	C	Rental income or (loss) 6c		-			
	d	Nist wasted in a constant					
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets		-			
		other than inventory 7a					
ne	b	Less: cost or other basis					
evenue		and sales expenses . 7b		-			
Re√	_	Gain or (loss) 7c					
erl	d	Net gain or (loss)	<u> ▶</u>				
Other	8a	Gross income from fundraising					
		events (not including \$ of contributions reported on line					
		1c). See Part IV, line 18 8a	,				
	b	Less: direct expenses 8t		-			
		Net income or (loss) from fundraising ev					
		Gross income from gaming					
		activities. See Part IV, line 19 . 9a	1				
	b	Less: direct expenses 9t					
		Net income or (loss) from gaming activi-	ties <b>&gt;</b>				
	10a	Gross sales of inventory, less					
		returns and allowances 10		-			
		Less: cost of goods sold 10					
	С	Net income or (loss) from sales of inven	tory ► Business Code				
Miscellaneous Revenue	11a		Dusiliess Code				
scellaneo Revenue	i ia b		-				
ella	C		-				
isc	d	All other revenue	-				
Σ		<b>Total.</b> Add lines 11a–11d	•				
	12	Total revenue. See instructions		1,111,646.	3,096.	0.	1,067,479.

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses (B) Program service expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses Management and general expenses 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . . Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members . . . . Compensation of current officers, directors, trustees, and key employees . . . . . 73,718. 62,660. 11,058. 0. 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 760,588. 646,500. 114,088. 0. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 396. 2,244. 0. 2,640. 29,127. 24,758. Other employee benefits . . . . . . 9 4,369. 0. 10 73,472. 62,451. 11,021. 0. 11 Fees for services (nonemployees): Management . . . . . . . . . . . . Legal . . . . . . . . . . . . . . . . Lobbying . . . . . . . . . Professional fundraising services. See Part IV, line 17 Investment management fees . . . . . Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) . 48,703. 0. 57,298. 8,595. 12 Advertising and promotion . . . . . 13 30,309. 25,763. 4,546. Office expenses . . . . . . . . 0. Information technology . . . . . . 14 15 Occupancy . . . . . . . . . . . . 10,734. 9,124. 1,610. 16 0. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 20 21 Payments to affiliates . . . . . . . 6,654. 5,656. 998. 22 Depreciation, depletion, and amortization . 0. 0. 23 20,398. 17,338. 3,060. 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) Medical supplies 0. 4,054. 3,446. 608. \_\_\_\_\_ C d All other expenses 25 **Total functional expenses.** Add lines 1 through 24e 1,068,992. 908,643. 160,349. 0. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720) . . . .

Part X Balance Sheet
Check if Schedule O contain

		Check if Schedule O contains a response or	note	to any line in this Par	tX		
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing			348,462.	1	407,611.
	2	Savings and temporary cash investments			212,110.	2	211,970.
	3	Pledges and grants receivable, net		82,425.	3	13,333.	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of thes	•			5	
	6	Loans and other receivables from other disqua					
		under section 4958(f)(1)), and persons described		6			
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges			15,440.	9	23,875.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		·			
	b	Less: accumulated depreciation	10b	190,211.	11,225.	10c	14,402.
	11					11	
	12	Investments—other securities. See Part IV, line 1		_		12	
	13	Investments-program-related. See Part IV, line		_		13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11		_		15	
	16	Total assets. Add lines 1 through 15 (must equa			669,662.	16	671,191.
	17	Accounts payable and accrued expenses	-	52,192.	17	11,067.	
	18	Grants payable		18			
	19	Deferred revenue		_		19	
	20	Tax-exempt bond liabilities		_		20	
	21	Escrow or custodial account liability. Complete I				21	
ies	22	Loans and other payables to any current or					
≝		trustee, key employee, creator or founder, subst controlled entity or family member of any of thes				00	
Liabilities	00		-	<u> </u>		22	
_	23	Secured mortgages and notes payable to unrela			0	23	0
	24 25	Unsecured notes and loans payable to unrelated Other liabilities (including federal income tax,			0.	24	0.
	25	parties, and other liabilities not included on lines					
		of Schedule D				25	
	26				52,192.	26	11,067.
'n		Organizations that follow FASB ASC 958, che			32,172.	20	11,007.
Net Assets or Fund Balances		and complete lines 27, 28, 32, and 33.					
alar	27	Net assets without donor restrictions			604,137.	27	660,124.
ĕ	28	Net assets with donor restrictions			13,333.	28	0.
our		Organizations that do not follow FASB ASC 9	58, cl	neck here ▶ 🗌			
ŗ		and complete lines 29 through 33.					
s o	29	Capital stock or trust principal, or current funds		_		29	
set	30	Paid-in or capital surplus, or land, building, or ed		_		30	
As	31	Retained earnings, endowment, accumulated in		_		31	
et	32	Total net assets or fund balances			617,470.	32	660,124.
Z	33	Total liabilities and net assets/fund balances .			669,662.	33	671,191.

Form 990 (2021) Page **12** 

Part	Reconciliation of Net Assets		-	
	Check if Schedule O contains a response or note to any line in this Part XI			. 🔲
1	Total revenue (must equal Part VIII, column (A), line 12)	1,	111,6	546.
2	Total expenses (must equal Part IX, column (A), line 25)	1,	068,9	92.
3	Revenue less expenses. Subtract line 2 from line 1		42,6	554.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4		517,4	<del>1</del> 70.
5	Net unrealized gains (losses) on investments			
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain on Schedule O)			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32, column (B))		560,1	L24.
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990:   Cash Accrual Other	_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain of Schedule O.	on		
2a				×
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled	or		
	reviewed on a separate basis, consolidated basis, or both:			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on separate basis, consolidated basis, or both:	a		
_	Separate basis Consolidated basis Both consolidated and separate basis	of		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight the audit, review, or compilation of its financial statements and selection of an independent accountant?			
	If the organization changed either its oversight process or selection process during the tax year, explain		×	
	Schedule O.	OI I		
30	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	ho		
Ja	Single Audit Act and OMB Circular A-133?			×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	ha 3a		<u> </u>
D	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.			
		30		(0004)

REV 07/25/22 PRO Form **990** (2021)

### SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

**Employer identification number** Name of the organization Integrated Health Services, Inc. 20-8879300 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: X An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (i) Name of supported organization (ii) EIN (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

**Total** 

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . The value of services or facilities furnished by a governmental unit to the organization without charge . . . . Total. Add lines 1 through 3. . . . 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 7 Amounts from line 4 . . . . . . 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . . Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . **Total support.** Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)) . . . . . 14 % Public support percentage from 2020 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . 15 331/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . . . . . . . . . . . . . . 331/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18 

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")	149,458.	197,857.	162,411.	18,333.	13,333.	541,392.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	820,443.	971,086.	800,999.	1,002,439.	1,065,934.	4,660,901.
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge	88,584.	88,584.	15,000.	5,232.	0.	197,400.
6	<b>Total.</b> Add lines 1 through 5	1,058,485.	1,257,527.	978,410.	1,026,004.	1,079,267.	5,399,693.
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
	·						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						5,399,693.
Secti	on B. Total Support	!				!	, , ,
Calen	dar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	<b>(e)</b> 2021	(f) Total
9	Amounts from line 6	1,058,485.	1,257,527.	978,410.	1,026,004.	1,079,267.	5,399,693.
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .	381.	2,344.	2,825.	599.	220.	6,369.
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses acquired after June 30, 1975						
_	·	201	0.044	0.005	500	000	
	Add lines 10a and 10b	381.	2,344.	2,825.	599.	220.	6,369.
11	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	1,058,866.	1,259,871.	981,235.	1,026,603.	1,079,487.	5,406,062.
14	First 5 years. If the Form 990 is for the	•			-		. , . ,
	organization, check this box and stop he						▶ □
	on C. Computation of Public Suppo						
15	Public support percentage for 2021 (line						99.88 %
16 Sacti	Public support percentage from 2020 Sc			<u></u>		16	99.89 %
3ectio	on D. Computation of Investment In  Investment income percentage for 2021 (			v line 12 colu	umn (fl)	17	0 10 0/
18	Investment income percentage for 2021 Investment income percentage from 2021			-			0.12 %
то 19а	33 <sup>1</sup> / <sub>3</sub> % support tests—2021. If the organ						
130	17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box						
b	33 <sup>1</sup> / <sub>3</sub> % support tests—2020. If the organization	_	_	-		_	_
-	line 18 is not more than 331/3%, check this						
20	Private foundation. If the organization d		=	· ·	-		_

#### Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Se

	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	100	110
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	6		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?  A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
а	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c,</i>	110		
_	provide detail in <b>Part VI.</b>	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ction	s).
a b c 2	<ul> <li>☐ The organization satisfied the Activities Test. Complete line 2 below.</li> <li>☐ The organization is the parent of each of its supported organizations. Complete line 3 below.</li> <li>☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity Activities Test. Answer lines 2a and 2b below.</li> </ul>	(see ir	struct <b>Yes</b>	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

				•		
Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations			
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in <b>Part VI</b> ). <b>See</b>					
	instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.					
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
_ 5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 0.035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C-Distributable Amount	•		Current Year		
1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions).	6				
7	Check here if the current year is the organization's first as a non-functional (see instructions)	ally i	ntegrated Type III suppor	rting organization		

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2021 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) **Underdistributions** Section E—Distribution Allocations (see instructions) **Distributable Excess Distributions** Pre-2021 Amount for 2021 Distributable amount for 2021 from Section C, line 6 2 Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2021 **a** From 2016 . . . . . From 2017 **c** From 2018 **d** From 2019 . . . . . **e** From 2020 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2021 distributable amount Carryover from 2016 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2021 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2021 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2022. Add lines 3j and 4c. Breakdown of line 7: Excess from 2017 . . . Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . .

Excess from 2021 . . .

Schedule A (Form 990) 2021 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

### Schedule B (Form 990)

# **Schedule of Contributors**

OMB No. 1545-0047

2021

**Employer identification number** 

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

Integrated Health Services, Inc. 20-8879300 Organization type (check one): Filers of: Section: Form 990 or 990-EZ × 501(c)( 3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions 

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2021)

Name of organization

Employer identification number

Integrated Health Services, Inc.

20-8879300

Part I	Contributors (see instructions).	Use duplicate copies of Part I	if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
1(a)	Hartford Foundation for Public Giving  c/o Integrated Health Services, Inc  East Hartford CT 06138  (b)	\$19,833	Person X Payroll Complete Part II for noncash contributions.)	
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution	
2	Goodwin University/Goodwin University Magnet Schools  c/o Integrated Health Services, Inc  East Hartford CT 06138	\$941,071.	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		\$	Person	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		\$	Person	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)	

Schedule B (Form 990) (2021)

Name of organization
Integrated Health Services, Inc.

Employer identification number

20-8879300

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I Description of noncash property given		(c) FMV (or estimate) (See instructions.) (d) Date receiv		
		\$		
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		

Schedule B (Form 990) (2021)

**Employer identification number** 

20-8879300 Integrated Health Services, Inc. Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ Use duplicate copies of Part III if additional space is needed (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (c) Use of gift (b) Purpose of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (b) Purpose of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Schedule B (Form 990) (2021)

Name of organization

# SCHEDULE D (Form 990)

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

lame o	f the organization		Employer identification number				
Int	egrated Health Services, Inc.	20-8879300					
	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.						
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.					
		(a) Donor advised funds	(b) Funds and other accounts				
1	Total number at end of year						
2	Aggregate value of contributions to (during year) .						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor a						
•	funds are the organization's property, subject to the	= =					
6	Did the organization inform all grantees, donors, an only for charitable purposes and not for the benefit						
	conferring impermissible private benefit?		· · · · <u>_</u> _				
Dow			· · · · · · · · · Yes No				
Par		Voe" on Form 000 Port IV line 7					
_	Complete if the organization answered "\						
1	Purpose(s) of conservation easements held by the o		for bright wind like incomparison to love a love a				
	Preservation of land for public use (for example, recrea	•	f a certified historic structure				
	Preservation of open space	☐ Freservation o	i a certified historic structure				
2	Complete lines 2a through 2d if the organization hele	d a qualified conservation contribution	n in the form of a conservation				
	easement on the last day of the tax year.	•	Held at the End of the Tax Year				
а	Total number of conservation easements						
b	Total acreage restricted by conservation easements						
С	Number of conservation easements on a certified hi						
d	Number of conservation easements included in (						
	historic structure listed in the National Register .		·   2d				
3	Number of conservation easements modified, trans	ferred, released, extinguished, or tern	ninated by the organization during the				
	tax year ►						
4	Number of states where property subject to conserv						
5	Does the organization have a written policy regardation and enforcement of the appearant in age						
_	violations, and enforcement of the conservation eas						
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation easements during the year				
-	Annual of our parameter in a control in the state of the	u bandling of vialations and onforcing					
7	Amount of expenses incurred in monitoring, inspecting > \$	g, nandling of violations, and emorcing t	conservation easements during the year				
8	Does each conservation easement reported on line 2	(d) above satisfy the requirements of s	section 170(h)(4)(R)(i)				
Ū	and section 170(h)(4)(B)(ii)?						
9	In Part XIII, describe how the organization reports of						
	balance sheet, and include, if applicable, the text of	the footnote to the organization's fina	ncial statements that describes the				
	organization's accounting for conservation easemer	nts.					
Part	III Organizations Maintaining Collections	of Art, Historical Treasures, or	Other Similar Assets.				
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 8.					
1a	If the organization elected, as permitted under FASI						
	of art, historical treasures, or other similar assets	•	·				
	service, provide in Part XIII the text of the footnote to						
b	If the organization elected, as permitted under FAS						
	art, historical treasures, or other similar assets held provide the following amounts relating to these item	s:					
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		<b>&gt;</b> \$				
	(ii) Assets included in Form 990, Part X		• \$				
2	If the organization received or held works of art,	historical treasures, or other similar	assets for financial gain, provide the				
	following amounts required to be reported under FA						
а	Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X		<b>&gt;</b> \$				
b	Assets included in Form 990, Part X		<b>&gt;</b> \$				

Part	Organizations Maintaining C	collections of A	Art, Hist	orical T	reasures,	or Ot	her Similar As	sets (co	ntinued)
3	Using the organization's acquisition, ac collection items (check all that apply):	cession, and oth	ner record	ds, chec	k any of the	e follow	ving that make si	gnificant	use of its
а	☐ Public exhibition		d [	Loan	or exchange	e progr	am		
b	☐ Scholarly research		_						
C	☐ Preservation for future generations			_ 00.					
4	Provide a description of the organization	n'e collections a	nd ovnla	in how t	acy further	the ore	ionization's over	nt nurno	co in Dart
7	XIII.	ii s collections a	iliu expia	iii iiOw ti	ley fulfilei	ine org	janization 5 exem	ipi puipo	se iii i aii
E		aliait ar raaaiya	donation	of out	biotorical tr	0001180	a ar athar aimila		
5	During the year, did the organization so								
	assets to be sold to raise funds rather th		med as p	art of the	e organizati	on s co	onection?	☐ Ye	s 🗌 No
Part	Complete if the organization a 990, Part X, line 21.	nswered "Yes"					•		Form
1a	Is the organization an agent, trustee, concluded on Form 990, Part X?							it □ Ye:	s □ No
b	If "Yes," explain the arrangement in Part	XIII and comple	te the fol	lowina ta	able.				
	ii 163, explain the arrangement iii i art	. Am and comple	ic the fol	lowning to	abic.		Δr	nount	
_	Designing belongs					4.0		HOUITE	
C	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount	on Form 990, Pa	art X, line	21, for e	scrow or cu	ıstodia	l account liability	? 📙 Ye	s 🗌 No
b	If "Yes," explain the arrangement in Part	XIII. Check here	e if the ex	planation	n has been	provide	ed on Part XIII .		
Par	V Endowment Funds.								
	Complete if the organization a	nswered "Yes"	on Forr	n 990, F	Part IV, line	10.			
		(a) Current year	(b) Prio		(c) Two year		(d) Three years back	(e) Four	ears back
1a	Beginning of year balance	,,	· · ·	,	, ,		, ,	1	<u> </u>
b	Contributions								
	Net investment earnings, gains, and								
С	losses								
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
	End of year balance								
g			-l ll	/!!	1	\\ l= = l = l			
2	Provide the estimated percentage of the	-		e (line 1g	, column (a	)) neia a	as:		
а	Board designated or quasi-endowment		%						
b	Permanent endowment ▶	%							
С	Term endowment ▶%								
	The percentages on lines 2a, 2b, and 2c	should equal 10	00%.						
3a	Are there endowment funds not in the p	oossession of the	e organiz	ation tha	at are held a	and ad	ministered for the	е	
	organization by:							•	Yes No
	(i) Unrelated organizations							3a(i)	
	***							3a(ii)	
h	If "Yes" on line 3a(ii), are the related organizations							3b	
								SD	
4	Describe in Part XIII the intended uses of		n's endo	wment tu	inas.				
Part								<b>5</b>	4.0
	Complete if the organization a	nswered "Yes"	on Forr	n 990, F	Part IV, line	e 11a.	See Form 990,	Part X, I	ne 10.
	Description of property	(a) Cost or oth (investme			r other basis ther)		Accumulated epreciation	(d) Book	value
1a	Land		0.						0.
b	Buildings								· ·
	S .				04 612		100 011	-1	1 100
С.	Leasehold improvements			2	04,613.		190,211.		4,402.
d	Equipment								
е	Other								
Total.	Add lines 1a through 1e. (Column (d) mus	st equal Form 99	90, Part X	, column	(B), line 10	c.)	<del>. •</del>	1	4,402.

 $\mathsf{B}\mathsf{A}\mathsf{A}$ 

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.  (a) Description of investment (Part X) (a) Description of investment (Part X) (a) Description of investment (Part X) (b) Book value  (b) Book value  (c) Cost or end-of-year market value  (d) Closely held equity interests  (e) Cost or end-of-year market value  (f) Financial derivatives  (g) Closely held equity interests  (g) Memod of valuation:  (g) Description of investment  (g) Book value  (g) Memod of valuation:  (g) Description of investment  (g) Book value  (g) Memod of valuation:  (g) Memod of valuation:  (g) Cost or end-of-year market value  (g) Memod of valuation:  (g) Cost or end-of-year market value  (g) Memod of valuation:  (g) Cost or end-of-year market value  (g) Memod of valuation:  (g) Book value  (h) Cost or end-of-year market value  (h) Book value  (h) Cost or end-of-year market value  (h) Book value  (h) Cost or end-of-year market value  (h) Cost or end-of-year	Part VII	Investments – Other Securities.  Complete if the organization answered "Yes" on Followship in the organization and the or	rm 990 Part IV line	11h See Form	990 Part X line 12
		(a) Description of security or category		(c) Meth	od of valuation:
	(1) Financial	derivatives			
(A)		·			
(A)	(3) Other				
C	(A)				
Complete					
Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 15.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 15e organization answered					
Fig.					
G					
Cotal. (Column (b) must equal Form 990, Part X, col. (B) line 12.					
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.   ▶					
Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.		mn (b) must equal Form 990. Part X. col. (B) line 12.)			
Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, Jine 13.   (a) Description of Investment   (b) Book value   (c) Membro of valuation: Cost or end-of-year market value			l l		
(a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (t) (t) (2) (3) (4) (5) (6) (7) (8) (9) (9) (7) (8) (9) (9) (10) (10) (10) (10) (10) (10) (10) (10		<del>-</del>	rm 990, Part IV, line	11c. See Form	990, Part X, line 13.
2				(c) Meth	od of valuation:
(8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . ▶  Part IX  Other Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description  (b) Book value  (1) (2) (3) (4) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) . ▶  Part X  Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  (b) Book value  (c) Federal income taxes  (d) (e) (f) Federal income taxes  (g) (g) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) . ▶  Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.	(1)				
(4)   (5)   (6)   (7)   (8)   (9)   (9)   (9)   (9)   (9)   (9)   (9)   (9)   (10)	(2)				
(6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . ▶  Part IX Other Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value  (1) (2) (3) (4) (6) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶					
(6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . ▶  Part X Other Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value  (1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) . ▶  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes  (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) . ▶  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) . ▶					
(7)   (8)   (9)   (9)   (10					
(8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . ▶  Part IX Other Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description  (b) Book value  (1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) . ▶  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) (3) (4) (5) (6) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶					
Part X					
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . ▶  Part IX Other Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value  (1) (2) (3) (4) (5) (6) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes  (2) (3) (4) (6) (6) (7) (8) (9) (9) (9) (9) (9) (9) (9) (9) (9) (10) (9) (10) (10) (10) (10) (10) (10) (10) (10					
Part IX         Other Assets.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.         (a) Description         (b) Book value           (1)         (2)         (3)         (4)         (5)         (6)         (7)         (8)         (9)         Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)         ▶         ▶         Part X         Other Liabilities.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.         1.         (a) Description of liability         (b) Book value           (1) Federal income taxes         (2)         (3)         (4)         (6)         (6)         (7)         (8)         (9)         (9)         Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)         ▶         ▼		was (b) was a small Farma 000. Don't V and (D) line 10.)			
Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value  (1) (2) (3) (4) (5) (6) (7) (8) (9)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9)  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) (3) (4) (5) (6) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)					
(a) Description (b) Book value  (1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) . ▶  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) . ▶	Partix		rm 000 Part IV line	11d See Form	000 Part Y line 15
(f) (g) (g) (g) (h) (h) (h) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g		· •	iii 330, i ait iv, iiie	r ru. See r omi	
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	(1)	(a) Bookingsion			(b) Book value
(3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) . ▶  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) . ▶					
(4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶  Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶					
(5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)					
(6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶					
(7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)					
(9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶					
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	(8)				
Part X         Other Liabilities.           Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.           1.         (a) Description of liability         (b) Book value           (1) Federal income taxes         (2)         (3)           (4)         (5)         (6)           (7)         (8)         (9)           Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)					
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)				▶	
line 25.         1.       (a) Description of liability       (b) Book value         (1) Federal income taxes       (2)         (3)       (4)         (5)       (6)         (7)       (8)         (9)       Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	Part X				
(1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)		,	rm 990, Part IV, line	e 11e or 11t. See	Form 990, Part X,
(2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	1.	(a) Description of liability			(b) Book value
(3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	(1) Federal in	ncome taxes			
(4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	(2)				
(5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)					
(6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)					
(7) (8) (9) <b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.)					
(8) (9) <b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.)					
(9) <b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.)					
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)					
		mn (h) must squal Form 200. Part V sel (D) line 25)			
			ote to the organization	's financial statemen	ate that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

X

Part	Reconciliation of Revenue per Audited Financial Statemers Complete if the organization answered "Yes" on Form 990,	-	r Returi	n.
1	Total revenue, gains, and other support per audited financial statements		1	1,111,646.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		-	1,111,040.
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b	_	
C	Recoveries of prior year grants		_	
d	Other (Describe in Part XIII.)			
e	Add lines 2a through 2d		2e	
3	Subtract line <b>2e</b> from line <b>1</b>		3	1,111,646.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			1,111,010.
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)			
С	Add lines <b>4a</b> and <b>4b</b>		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5	1,111,646.
Part				
	Complete if the organization answered "Yes" on Form 990,			
1	Total expenses and losses per audited financial statements		1	1,068,992.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines <b>2a</b> through <b>2d</b>		2e	
3	Subtract line <b>2e</b> from line <b>1</b>		3	1,068,992.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)			
C	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	e 18.)	5	1,068,992.
Part	• •	al As David IV Proceedings and C	de a De at V	/ Bas As David V. Bas
	le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part			
د, ۱ aı	t XI, IIIIes za ana 45, ana i art XII, IIIIes za ana 45. Also complete tilis part	to provide arry additionar	mormati	OII.
Pt. X	, Line 2: Management is unaware of any uncertain t	ax positions.		
	, zane z nanagemene ze anamaze ez ang aneez azin			

# SCHEDULE O (Form 990)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization	Employer identification number				
Integrated Health Services, Inc.	20-8879300				
Pt VI, Line 11b: Copy of 990 provided to Finance Committee before filing					
Pt VI, Line 12c: Board of Directors re-certifies policy at least an	Pt VI, Line 12c: Board of Directors re-certifies policy at least annually				
Pt VI, Line 15a: Annual evaluations are done to determine compensation					
Pt VI, Line 15b: Annual evaluations are done to determine compensate	Pt VI, Line 15b: Annual evaluations are done to determine compensation				
Pt VI, Line 19: Documents are available in the Integrated Health Se	rvices, Inc.'s				
administrative offices					

REV 07/25/22 PRO